

# *Myths & Misconceptions*

*Vocational Futures Planning & Support (VFPS)*

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## ***“No employer will hire me because of my disability.”***

Employers want hire qualified individuals. VFPS helps people identify and develop the necessary qualifications.

## ***“My disability prevents me from working.”***

Through the VFPS process, barriers are identified and addressed. Job accommodations, assistive technology, and other supports are also available. VFPS will help plan for the supports needed.

## ***“I will lose my benefits if I work.”***

A thorough benefits analysis and ongoing benefits support are key features of the VFPS process. The benefits planning and support helps a person become aware of the effect of work on benefits, make informed decisions about working, avoid overpayments, manage changes in benefits, maintain health coverage, and use appropriate work incentives.

## ***“The VFPS process is right for anyone.”***

Although VFPS may work for a wide variety of people, it was designed for and proven successful for individuals with physical disabilities. The individual must be interested in actively participating in the process and working with a team to address barriers.

## ***“It takes too long or is a slow process.”***

VFPS is a thorough, comprehensive process that takes no longer than an average Vocational Rehabilitation (VR) plan. When done correctly, VFPS promotes continual progress toward a career goal.

## ***“VFPS costs too much.”***

The cost is comparable to other intensive employment service models such as Customized Employment and Individual Placement and Support (IPS). VFPS provides a good return on investment.

## ***“VFPS does not provide job development or help people find jobs.”***

During the job search process, individuals will work with employment specialists to identify and accomplish career goals.

## ***“Only VR can pay for employment services.”***

Other funding options are available such as long-term care services or by using work incentives (e.g.: PASS, Ticket to Work). Talk with your local VFPS provider about how you can access funding for services.

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